

ORGANIZATIONAL CHANGE  
MANAGEMENT (OCM)  
PROGRAM AND PROJECT  
MANAGEMENT  
TRAINING AND OUTREACH  
SERVICES

## Why VaS Noble?

**Vision:** *One-stop shop.* Why waste time running in circles looking for individual vendors when you can make one call to VaS Noble? We take care of everything from strategy, design and development, implementation, evaluation and much more.

**Agile:** *Lower costs:* Larger companies with on-staff resources have to bill their clients more to meet the costs of inevitable down time. VaS Noble charges only for the consultants *directly* involved in your program/project and only for the actual hours spent on it.

**Service:** *The personal touch:* Everyone on the VaS Noble team rallies behind your program/project. But to ensure nothing falls through the cracks, one dedicated person answers directly to you. Your phone calls get answered. Your emails are replied to promptly. Your input is embraced.



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## CAPABILITIES BROCHURE



## About VaS Noble

### CONNECTING YOUR BUSINESS TO THE TECHNOLOGY AND RESOURCES YOU NEED

VaS Noble is a woman-owned, small business strategic consulting firm that delivers expertise in the areas of organizational change management, program and project management, and training and outreach services for government and commercial industries. Our goal is to assist organizations in synchronizing the elements of performance, change and knowledge as it relates to people, processes and product by leveraging technology to capture data tools that lead

Our mission is to drive and deliver value-based strategic consulting services that enable our customers to achieve profitable growth and a competitive advantage through the application of industry best practices, superior customer service, quality and commitment. Our primary objective is to bring benefits to our clients in the way of improved efficiencies, cost savings and streamlined processes that are manageable and measurable.



### STRATEGIC LEARNING SERVICES

- Competency Development
- Competency Mapping
- Front-end Analysis and Assessment
- Learning Architecture Design
- Learning Measurement / Metrics
- Analytics & Return on Investment
- Learning Strategy Development
- Learning Technologies Customization and Integration (LMS/LCMS)
- Training Needs Analysis / Assessment
- Training Outsourcing
- Workforce Strategic / Tactical Planning

### PROGRAM AND PROJECT MANAGEMENT

- Program Management Office (PMO) Support
- Project Assessment and Process Analysis
- Project Planning, Management and Monitoring
- Project Recovery and Reporting
- Resource Management
- Risk Management

## flexible solutions for your business needs

VAS NOBLE PROVIDES A TOTAL END TO END SOLUTION.

### ORGANIZATIONAL CHANGE MANAGEMENT (OCM)

- Business Process Improvement
- Business Process Re-engineering
- Change Management
- Needs Assessments
- Organization Diagnosis
- Performance Management
- Strategic & Tactical Planning
- Workforce Development

### TRAINING OUTREACH SERVICES

- Corporate Training Events
- Event Registration Management
- Meeting & Event Management
- Moderating & Facilitation Services



- Name Badge Design and Welcome Packet Creation
- Online Event Registration Management
- Online Registration Site Development
- Pre, during and post-conference, workshop and webinar management

### TRAINING DELIVERY / MANAGEMENT

- Application Training
- Blended Learning (Asynchronous / Synchronous)
- Customer Training (on-site and virtual)
- Instructor-led Training (ILT)
- Planning and Implementation of all education activities and programs
- Delivery of full day to multi-day programs in the form of conferences, workshops, forums, panels, town halls, roundtables, virtual classrooms, etc.

- Speaker Management & Acquisition
- Training Outreach, Marketing and Strategy
- Webinar and Webcast Management & Execution
- Website Design and Development
- Website Enhancement and Graphic Design



### CURRICULUM DESIGN / DEVELOPMENT

- Content Design and Development
- Courseware Integration
- E-Learning Consulting
- E-Learning Design & Development
- Web-based Training (WBT)
- Immersive Training and Simulation
- Gamification
- Instructional Systems Design (ISD)



### EBUSINESS SOLUTIONS

- Curriculum Design and Development
- Organizational Change Management (OCM)
- Program and Project Management
- Strategic Learning Services
- Training and Outreach Services
- Training Delivery and Management

